# Michael Smith

555 Wolf Circle 708-123-4567

University Park, IL 60484 msmith@email.com

### **SUMMARY OF QUALIFICATIONS**

- Over eight years of experience in management, distribution, planning, and organization.
- Restructured two alternate delivery companies to obtain quality distribution, requiring hiring and recruiting a competent staff.
- Heavy focus on subscription customer service, advertisers, and inter-company clients.

#### PROFESSIONAL EXPERIENCE

### XYZ Communications Inc., Chicago, IL, June 2020 – Present

Consultant/General Manager

- Create and implement decisions that restore quality and profitability to the division.
- Supervise over 20 employees to distribute and package more than 200,000 products.
- Coordinate expansion of the business into new territory through sales calls and visits.
- Develop and maintain expense and revenue budgets to minimize company waste.
- Recruit and train all full and part-time employees for daily operations.

## ABC Press, Chicago, IL, July 2017 – June 2020

Alternate Delivery Manager (June 2016 – June 2020)

- Managed contracts with alternate Postal Delivery and over 200 delivery agents.
- Assisted clients in maximizing advertising dollars for fiscal year.
- Developed and maintained expense and revenue budgets for fortune 500 company.
- Created and implemented action plans for delivery program's success.
- Recruited and trained 20 employees for national sales region.
- Oversaw distribution of various products to 450,000 households.

#### **Circulation Zone Manager (February 2013– June 2016)**

- Supervised independent carriers to obtain quality delivery to 32,000 households.
- Promoted sales through group presentations to increase targeted populations.
- Ensured circulation goals had been met with a 10% increase in annual sales.
- Analyzed company data and provided statistics for future circulation growth.

#### **District Operations Counselor (March 2009 – February 2013)**

- Maintained home delivery and single-copy accounts for over 100 clients.
- Promoted sales and established routes in growth areas to increase sales by 25% annually.
- Recruited, oriented, and motivated carriers for all regions to maximize sales performance.
- Conducted audits for 12 district offices to streamline spending policies.

## **Substation Supervisor (July 2005 – March 2009)**

- Communicated between the ABC Press and its delivery agents to streamline deliveries.
- Promoted sales for an overall market increase and maintained acceptable service ratios.
- Collected all money due to the company from all delivery agents to keep accounts current.

### **EDUCATION**

# Governors State University, University Park, IL, June 2019

Bachelor of Arts in Business Administration, Operations and Supply Chain Management

#### ADDITIONAL TRAINING

Interview and Hire the Best, American Management Association, Chicago, IL, 2019
Appraising Performance, American Management Association, Chicago, IL, 2018
Operating in a Non-Union Environment, Human Resources Society, Cicero, IL, 2017
Advanced Project Management, Project Management Institute, Hammond, IN, 2016
Managing Change, Change Management Learning Center, Chicago, IL, 2015

### PROFESSIONAL AFFILIATIONS

Association of Alternate Postal Systems (AAPS), Member since 2003 Toastmasters International, Member since 2008 United Way, Member since 2010

#### **COMPUTER SKILLS**

Microsoft Office, Word, Excel, and PowerPoint

### LANGUAGES SPOKEN FLUENTLY

Arabic, Spanish, and English